SB: Sto	ando	ard&Reference Guide				S :S	0	
5			Requirements	Aspects	Points:	Points	Points	Tools in Switerland
	ents							
	nmitmen ectives		Has the entity made a public commitment to ESG leadership	- General ESG commitments: PRI, SRTi, UN Global Compayt etc				
	0 G	LE1: ESG leadership commitments	standards and/or principles?	Net Zero commitments Es-G objectives			-	Targets & action plan,quantitative an
ŀ	ESG	LE3: ESG objectives LE3: Individual responsible for ESG,	Does the entity have ESG objectives? Does the entity have one or more persons responsible for	Are the objectives available (publically/not publically)? ESG			1	based on KPI whenever possible
		climate-related, and/or human capital objectives	implementing ESG, climate-related, and/or human capital objectives?	Climate-related risks and opportunities Human capital			2	Organigramme, job descriptions
				Board of Directors Csuite level staff/Senior management				
				Investment Committee Fund/portfolio managers				
				Asset managers ESG portfolio manager				
				- Investment analysts - Declicated staff on ESG issues				
		LF4: FSG taskforce/committee	Does the entity have an FSG taskforce or committee?	External managers or service providers Investor relations Other				Investment Committee
		LE4. ESG-taskiorce/committee	Does the entity have an ESG taskforce or committee?	Board of Directors Csuite level staff/Senior management				investment committee
		LES: ESG, climate-related and/or human capital senior decision maker	Does the entity have a senior decision maker accountable for ESG, climate-related, and/or human capital issues?	- Investment Committee			1	Organigramme, job descriptions
				- Board of Directors - C-suite level staff/Senior management				
	LPA LPA			Investment Committee Fund/portfolio managers				
	Makir			- Asset managers - ESG portfolio manager				
	Decision			Investment analysts Dedicated staff on ESG issues				
ership	SG De		Does the entity include ESG factors in the annual performance	External managers or service providers Investor relations				Annual employee evaluation
Feod	ăi .	LE6: Personnel ESG performance targets	targets of personnel?	- Other	0	0	7	Annual employee evaluation
				- Biodiversity and nabitat - Climate/climate change adaptation - Energy consumption				- Biodiversity policy (principles regardi greening of outdoor
				- Energy consumption - Greenhouse gas emissions - Indoor environmental quality				greening of outdoor areas/roofs/facades, handling of invasive plant species, use of native
				- Material sourcing - Pollution prevention				plants, maintenance/care) - CO2 reduction path
			Does the entity have a policy/policies on environmental issues?: - Outlining rules and procedures	Renewable energy Resilience to catastrophe/disaster				- Energy monitoring and operational optimization
			Providing principles that guide action Setting roles and responsibilities	Sustainable procurement Waste management				- Supplier Policy - Waste management concept
			Describing values and beliefs Stating an intention to act or achieve defined goals and/or	- Water consumption - Other				- Construction Policy - etc.
		PO1: Policy on environmental issues	company vision	NetZero - China rabori			1.5	CO2 reduction path *- Wage regulations according to the
				- Community development - Customer satisfaction - Employee engagement				Federal Act on Gender Equality (Gene Equality Act, GIG)
				Employee health & well-being Employee remuneration				 Working time regulations, absence regulations, expense regulations,
				Forced or compulsory labor Freedom of association				pension plan, etc. - Guidelines regarding working conditi
				Health and safety: community Health and safety: contractors				according to the Labour Act and EKA regulations
			Does the entity have a policy/policies on social issues?	- Health and safety: employees - Health and safety: tenants/customers				Guidelines regarding customer satisfaction monitoring
			Outlining rules and procedures Providing principles that guide action	- Human rights - Human capital				 Guidelines regarding real estate and social sustainability (principles according to SSREI)
			- Setting roles and responsibilities - Describing values and beliefs	Labor standards and working conditions Social enterprise partnering				Stakeholder analysis and interaction
		PO2: Policy on social issues		- Stakeholder relations - Other			1.5	- Анагсонараоп ролсу
								 Cybersecurity concept (risks, technic measures, training)
								 Policy according to the Data Protect Regulation
				- Bribery and corruption - Cybersecurity				 Shareholder rights and fiduciary duti according to the Swiss Code of
			Does the entity have a policy/policies on governance issues?: - Outlining rules and procedures	- Data protection and privacy - Executive compensation				Obligations - Executive remuneration concept
	cies		- Providing principles that guide action - Setting roles and responsibilities	- Fiduciary duty - Fraud				according to Article 95 paragraph 3 of the Federal Constitution (Minder
%	ig Poli		Describing values and beliefs Stating an intention to act or achieve defined goals and/or	Political contributions Shareholder rights				initiative) - Shareholders' agreement
Polici	ží.	PO3: Policy on governance issues	company vision	- Other	0	0	4.5	- Policy regarding party support
	Φ			- Section in Annual Report - Stand-alone sustainability report(s)				
	closur			Integrated Report Dedicated section on corporate website				
	SG Disclosur	DDt FFC reporting	Door the entitle disclare in 1995 and have an	Dedicated section on corporate website Other According to acknowlegded standards				ESG Report - Organisation: according to GRI
-	ESG Disclosur	RPt ESG reporting	Does the entity disclose its ESG actions and/or performance?	- Dedicated section on corporate website - Other - According to acknowlegided standards - External verification - The process includes external communication of controversies, misconduct,			3.5	
-		RPLESG reporting	Does the entity disclose its ESG actions and/or performance?	- Dedicated section on corporate website - Other - According to acknowlegded standards - External verification - The process includes external communication of controversies, misconduct, penalties, incidents or accidents to: - Clients/Customers - Community/Public			3.5	- Organisation: according to GRI
	ing ESG	RPI ESG reporting	Does the entity disclose its ESG actions and/or performance?	- Dedicated section on corporate website - Other - According to acknowlegited standards - External verification - The process includes external communication of controverses, misconduct penalties, incidents or accidents to - Clients/Customers			3.5	- Organisation: according to GRI
	Monitoring	RPt ESG reporting		- Dedicated section on corporate website - Other - According to acknowlegided standards - External verification - The process includes external communication of controversies, misconduct, penalties, incidents or accidents to: - Clients/Customers - Community/Public - Contractors - Employees - Investors/Shareholders - Regulators/Government			3.5	Organisation: according to GRI Product according to GRESB Communication concept (types of
	ickent Monitoring ESG		Does the entity have a process to monitor controversies, misconduct, penalties, incidents, occidents, or breaches against the	- Declicated section on corporate website - Other - According to acknowlegided standards - External verification - The process includes external communication of controverses, misconduct penalties, incidents or accidents to - Clients/Customers - Community/Public - Contractors - Employees - Investors/Shareholders - Regulators/Government - Special interest groups (NGOs, Trade Unions, etc) - Suppliers			3.5	Organisation according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities,
ving	Monitoring	RP21 incident monitoring	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductethics? Has the entity been involved in any ESG-related breaches that	- Dedicated section on corporate website - Other - According to acknowlegided standards - External verification - The process includes external acommunication of controversies, misconduct, - penalties, includes actients to: - clients/Customers - Community/Public - Contractors - Employees - Investors/Shareholders - Regulators/Government - Special Interest groups (NGOs, Trade Unions, etc.)			0.25	Organisation: according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channets)
Reporting	ickent Monitoring ESG		Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conducte/tehics?	- Dedicated section on corporate website - Other - According to acknowlegided standards - Stemal verification - The process includes softemal communication of controversies, misconduct, penalties, inclided softemal communication of controversies, misconduct, occlients/Customers - Community/Fublic - Contractors - Community/Fublic - Contractors - Employees - Investors/Shareholders - Regulators/Government - Special interest groups (NGOs, Trade Unions, etc) - Suppliers - Other stakeholders	0	0	0.25	Organisation: according to GRI Product according to GRESB Communication concept (types of
Reporting	ickent Monitoring ESG	RP21: Incident monitoring RP22: ESG incident occurrences RM1: Environmental Management System	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductethics? Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?	- Dedicated section on corporate website - Other - According to acknowlegided standards - Statemal verification - The process includes softemal communication of controversies, misconduct, penalties, inclidents or accidents to: - Clients/Customers - Community/Public - Contractors - Contractors - Employees - Investors/Shareholders - Regulators/Government - Special interest groups (NGOs, Trade Unions, etc.) - Suppliers - Other stakeholders	0	0	0.25	Organisation according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channets) Monitoring ISO 14001 certificate
Reporting	ickent Monitoring ESG	RP21 incident monitoring RP22 ESG incident occurrences	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductethics? Has the entity been involved in any ESG-related breaches that	- Dedicated section on corporate website - Other - According to acknowlegided standards - Stemal verification - The process includes softemal communication of controversies, misconduct, one process includes softemal communication of controversies, misconduct, occlients/Customers - Community/Fublic - Contractors - Employees - Investors/Shareholders - Regulators/Government - Special interest groups (NGOs, Trade Unions, etc) - Suppliers - Other stakeholders	0	0	0.25 - 3.75	Organisation: according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channets) Monitoring
Reporting	ickent Monitoring ESG	RP21: Incident monitoring RP22: ESG incident occurrences RM1: Environmental Management System	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductethics? Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?	- Dedicated section on corporate website - Other - According to acknowlegided standards - External verification - The process includes external communication of controversies, misconduct, - penalties, includes external communication of controversies, misconduct, - Control penalties, includes external community/habita - Contractors - Community/habita - Contractors - Impleyees - Investors/Shareholders - Regulators/Coverment - Special interest groups (NGOs, Trade Unions, etc.) - Suppliers - Other stakeholders - ISO 148011 - EMAS - Other	0	0	0.25	Organisation according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channets) Monitoring ISO 14001 certificate
Reporting	ickent Monitoring ESG	RP21: Incident monitoring RP22: ESG incident occurrences RM1: Environmental Management System	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductethics? Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?	- Dedicated section on corporate website - Other - According to acknowlegided standards -	0	0	0.25 - 3.75	Organisation: according to GRI Product: according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channets) Monitoring ISO 14001 certificate
Reporting	ickent Monitoring ESG	RP21: Incident monitoring RP22: ESG incident occurrences RM1: Environmental Management System	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductethics? Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?	- Decilotated section on corporate website - Other - According to acknowlegided standards - Stremal verification - The process includes external communication of controversies, misconduct, penalties, includes external communication of controversies, misconduct, penalties, includents or accidents to: - Clients/Customers - Community/Public - Contractors - Employees - Investors/Shareholders - Regulators/Government - Special interest groups (NGOs, Trade Unions, etc.) - Suppliers - Other stakeholders - Community - Communi	0	0	0.25	Organisation according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channets) Monitoring ISO 14001 certificate
Reporting	ickent Monitoring ESG	RP21: Incident monitoring RP22: ESG incident occurrences RM1: Environmental Management System	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductethics? Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?	- Dedicated section on corporate website - Other - According to acknowlegided standards - Stremal verification - The process includes external examination of controversies, misconduct, penalties, includes external examination of controversies, misconduct, penalties, includes external examination of controversies, misconduct, penalties, includes sometimes to - Clients/Customers - Community/Bublic - Controctors - Employees - Employees - Employees - Employees - Special interest groups (NGOs, Trade Unions, etc.) - Suppliers - Other stakeholders - Community	0	0	0.25 - 3.75	Organisation according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channets) Monitoring ISO 14001 certificate
Reporting	ickent Monitoring ESG	RP21: Incident monitoring RP22: ESG incident occurrences RM1: Environmental Management System	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductethics? Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?	- Dedicated section on corporate website - Other - According to acknowlegided standards - Stremal verification - The process includes externed communication of controversies, misconduct, penalties, includes externed communication of controversies, misconduct, penalties, includes externed control of controversies, misconduct, or clients/Customers - Community/Bublic - Controctors - Employees - Investors/Shareholders - Regulators/Government - Special interest groups (NGOs, Trade Unions, etc.) - Suppliers - Other stakeholders - Other stakeholders - Community - Communi	0	0	0.25 - 3.75 1.25	Organisation according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channets) Monitoring ISO 14001 certificate
Reporting	ESG incident Monitoring ESG	RP21: Incident monitoring RP22: ESG incident occurrences RM1: Environmental Management System	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductethics? Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?	- Dedicated section on corporate website - Other - According to acknowlegided standards - Sternal verification - The process includes softemal communication of controversies, misconduct, penalties, includes softemal communication of controversies, misconduct, occurrence - Community/Public - Contractors - Employees - Investors/Shareholders - Regulators/Government - Special interest groups (NGOs, Trade Unions, etc.) - Suppliers - Other stakeholders - Info 14001 - Communication - Communicati	0	0	0.25	Organisation according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channets) Monitoring ISO 14001 certificate
Paramodel	ESG incident Monitoring ESG	RP2t Incident monitoring RP22 ESG incident occurrences RMt Environmental Management System (EMS)	Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conductebrics? Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year? Does the entity have an Environmental Management System (EMS)?	- Dedicated section on corporate website - Other - According to acknowlegided standards - External verification - The process includes external communication of controversies, misconduct, penalties, includes external community-fluid penalties, includes softened in controversies, misconduct, penalties, includes softened in controversies, misconduct, controversies, misconduct, controversies, misconduct, community-fluidic - Controversity-fluidic - Controversity-fluidic - Controversity-fluidic - Controversity-fluidic - Controversity-fluidic - Replaced fluidic flui	0	0	0.25 - 3.75 1.25	Communication according to GRI Product according to GRESB Communication concept (types of incidents, responsibilities, communication methods and channels) Monitoring ISO 14001 certificate EMAS statement

Company Comp										
Page						- Building safety				
### 10000000000000000000000000000000000	Ż									
The Control of the Co	3E ME					- Contaminated land				
The Control of the Co	NA NA									
Indicational surprises Indicational surpri	Σ̈́									
Part Control						- Health and well-being				
Part										
Part Common Com						- Socio-economic				
The state of the control of the cont			at s							
March Control Contro			mer			- Water efficiency				
Company Comp			ssess						0.25	Due Diligence based on SSREI tool
See The Control of th			ξ. A	DAY 10. Forter aller I and the line and delicate						
March Control Contro		-	~		carbon emissions for new acquisitions?				-	SSREI TOOI
Company Comp					Does the entity's climate strategy incorporate resilience?				0.5	-
April Company Compan						- Policy and legal				
Management Man					Doos the entity have a systematic process for identifying transition					
Company				RM 6.1: Transition risk identification		- Reputation			0.5	
Procedure Proc			Ę		Does the entity have a systematic process to assess the material					
Description of the protection of the protectio			eme		financial impact of transition risks on the business and/or financial	- Market				
Section of the control of the cont			₽ E	RM 62: Transition risk impact assessment	planning of the entity?	- Reputation			0.5	Risk analysis
Description of an inconcentration of the control of			Σ×							
Security of the company of the compa			D 25	RM 63: Physical risk identification	risks that could have a material financial impact on the entity?	- Chronic stressors			0.5	-
Part Add minor or special comments of the comment of the comme		ent	Acte							
Service of the control of the contro		жен	te-re	RM 64: Physical risk impact assessment					0.5	Assessment by the building insurance Portfolio analysis according to SSREI
The state of the property of the state of the state of the property of the prope		Jano	Jima	RM 7: Biodiversity and nature-related	Does the entity have a strategy that addresses biodiversity and					
Committee Comm			0	suareby	natareneratea ssues?		n	0.25	4.5	biodiversity rollcy (see FO1)
Set the propose control of the proposed and	H	Œ.						J		- Continuing education concept and
The state of the control of the cont				SET: Employee training	Does the entity provide training and develonment for ampleyous			1		
Harring and processors for the expenditure of the processors of th					Has the entity undertaken an employee satisfaction survey within	- Internentge of employees				
Decorption of ecosphalms of programs and control of the units of the u				SE2.1: Employee satisfaction survey	the last three years?	Percentge of employees Planning and preparation for engagement		1		Employee survey
Code the entire has a registering engagement contained. See the entire has a registering engagement of the engagemen						- Development of action plan				
Does the until have a program in place to prog										
Set Employee indigeneral program. Set Employee ind						- Program review and evaluation				
South the writty house programmy produced in the survey windows to 150 care programmy produced to 150 care programmy program										
Set Employee health is well being control of employees. Set in a many have a profess in place for promoting health is well being control of employees. Set in a many have a profess in place for promoting health is well being control of employees. Set in a many have a profess in a many have a many have a many and				CEOO E	Does the entity have a program in place to improve its employee	- Focus groups				Action plan derived from employee
Still triproper health is well-being control of employees and of employees and property of employees and property and employees				SEZZ Employee engagement program	satisfaction based on the outcomes of the survey referred to in SE217			- 1		survey
Service did in control and in contro				SE31: Employee health 8, well-heint	Does the entity have a predram in place for promoting health & well-					
Chibotice feedbase contributions fleebbase working foods 1-Auritory 1-Auritor								0.75		
- Recottle working house shallow carried the control of the contro						- Biophilic design				
Hunder of country included adepth in classes ade										
St. Haman coated **St. Ha										
Indust design Include										
Lighting controls and order oxyging to a control and order oxyging to a control and oxyging to the con										
Nose control Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol sizve in excess of legistry required minimum Pos motornol										
Place of potential place in exercise of exposured on incorporate in the health is well being pregnet for employees decibbed in \$537. ### Appointment of employees decibbed in										
Does the entity take measures to incorporate the health 8 well-being projects for employees described in \$517. \$512 Employee health 8 well-being necessary for employees described in \$517. **Section** **Toolard** **Toolard*										
being program for employees described in \$53.72 - Assistance 1 - Assistance 1 - Cooks 1 - Witter duality 1 - Witter duality 1 - Tracking 1 - Tracking 1 - Tracking 1 - Tracking 1 - Work storion and or workplace checks 1 - Absorber or the 1 - Assistance rate 1 - Injury rate ra						- Physical activity				
- According to control of the entity monitored conditions for and or tracked indicators. SESS Employee health 8 well-being conditions for and or tracked indicators. Host the entity monitored conditions for and or tracked indicators. SES Employee softery indicators. Of employees softery indicators. Of employees softery undicators. Of employees softery during the last three years? Offer employees softery indicators. Offer employees softery during the last three years? Offer employees softery indicators. Offer employees softery indicators. Offer employees softery during the last three years? Offer employees softery indicators. Offer employees softery employees softery indicators. Offer employees softery employees softery indicators. Offer employees softery emplo										
## Action Working from home arrangements 125 Wellstein program					- Assessment	- Thermal comfort				
Tracising Other Ot				SE32: Employee health & well-heind						
Absenter rate Has the entity monitored conditions for and / or tracked indicators of employee sofety indicators According to Nonsignment According to According to Nonsignment According to Nonsignment According to Nonsignment According to Nonsignment According to According to Nonsignment According to According to Nonsignment According to Accord						- Other		1.25		Wellbeing program
Has the entity monitored conditions for and / or tracked indicators: I clast day rate Sits Employee safety indicators: of employee safety durind the last three years? According to Management Age group darbution Age						Work station and/or workplace checks Absentee rate:				
Sist Employee safety indicators of employee safety during the last three years? Other metrics Age group distribution Board tenure Gender pay gap Gender pay Gend										
Name processes and set of the entity monitor human capital metrics? SEE Supply chain engloglement program Does the entity include ESG-specific requirements in its procurement Filed and selection of the engloglement program SEE Supply chain engloglement program SEE Supply chain engloglement program SEE Supply chain engloglement program Controls SEE Supply chain engloglement program Supplier policy Checks performed by the entity's employees SEE Supply chain engloglement third porty Supplier policy Checks performed by external property/sest				SE4 Employee safety indicators				0.5		
## Board tenure Gender pay spa Replacement background Rocial diversity Social diversity Social diversity Social diversity Social diversity Social diversity Gender pay spa Gend					and the rest time of the section of	Management		0.3		
- Cancler poy spo Cancler ratio - International background - Racial diversity - Socioeconomic background - Organizations employees - Age group distribution - Board to nurse - Gender poy spa - Gender poy spa - Gender ratio - International background - Board to nurse - Gender poy spa - Gender ratio - International background - Racial diversity - Stiff Human capital - Stiff Human capita										
- International background - Racial diversity - Socioeconomic background - Organizations employees - Age group distribution - Board tenure - Gender pay gap - Gender ratio - International background - Racial diversity - Socioeconomic background - Racial diversity - Child labor - Environmental process standards - Environmental process standards - Environmental process standards - Environmental process standards - Health and safety- replayee - Health and safety- replayees - Health and safety- r										
- Racial diversity - Socioeconomic background Organizations employees - Age group distribution - Board tenure - Cender pay gap - Cender ratio - International background - Racial diversity - Socioeconomic background - Racial diversity - Racial diversity - Socioeconomic background - Racial diversity - Ra										
Organization's employees - Age group of staribution - Board tenure - Cender pay gap - Cende						- Racial diversity				
## Board tenure - Gender ratio - International background - Racial diversity - Secise commender of the entity monitor human capital metrics? ## Start Human capital Business ethics Start Human capital metrics						Organization's employees:				
- Gender pay gap - Gender pay gap - Gender pay gap - Gender prote gap - Gender pay gap - Gender prote gap - Gender pay gap -										
- International background - Racial diversity - Socieeconomic background - Business ethics - Child labor - Environmental product standards - Environmental product standards - Environmental product standards - Health and safety employee - Health and well-being - Does the entity include ESG-specific requirements in its procurement - Health and well-being - Does the entity include ESG-specific requirements in its procurement - Health and well-being - Health and safety employee - Health and well-being - Health and well-being - Health and safety employee - Health and well-being - Health and well-being - Health and safety employee - Health and well-being - Health and well-being - Health and safety employee - Health and well-being - Health and well-being - Health and safety employee - Health and well-being - Health and well-being - Health and safety employee - Health and well-being - Health and well-being - Health and safety employee - Health and well-being -			v2			- Gender pay gap				
## Regular meetings and/or checks performed by external property/asset managers of such sensor by an independent third party ## SET! Monitoring property/asset managers Business offsics Business offsics)yee							
Business offics Child labor Environmental product standards Environmental product standards Environmental product standards Environmental product standards Health and safety employee Health and well-being Does the entity include ESG-specific requirements in its procurement processes? Rules SEE Supply chain engagement program Controls SEE Supply chain engagement program Controls Checks performed by independent third party Property/asset manager SG training Property/asset manager self-assessments Regular meetings and/or checks performed by the entity's employees Regular external property/asset managers' alignment with a professional standard The ESG-specific requirements in place for this entity? Employment evaluation Employment evaluation			mplc			- Racial diversity				
- Environmental process standards - Environmental process standards - Environmental process standards - Health and safety employee - Health and well being - Does the entity include ESG-specific requirements in its procurement - processes? - Rules - Labor standards and working conditions - Cherical performed by independent third party - Property/asset manager ESG training - Property/asset manager esi assessments - Regular meetings and/or checks performed by the entity's employees - Regular meetings and/or checks performed that a professional - SEZT. Monitoring property/asset - Does the entity monitor property/asset managers' compliance with - ESG-specific requirements in place for this entity? - Checks performed by an independent third party - Checks performed by the entity's employees - Regular meetings and/or checks performed by the entity are property/asset managers' alignment with a professional - SEZT. Monitoring property/asset - Employment evaluation - Check performed by an independent third party - Checks performed by external property/asset		-	Œ	SES: Human capital	oes the entity monitor human capital metrics?	- Business ethics		0.5		Monitoring/KPI
- Environmental product standards - Health and safety: employee - Checks performed by independent third party - Property/casset manager Self raisesments - Regular meetings and/or checks performed by the entity's employees - Require external property/casset managers' compliance with standard - Checks performed by an independent third party - Regular meetings and/or checks performed by external property/asset - Environment and safety: employees - Require external property/asset managers' and safety: employees - Require external property employees - Require external										
Does the entity include ESG-specific requirements in its procurement processes? - Rules - Labor standards - Human health-based product						- Environmental product standards				
Does the entity include ESG-specific requirements in its procurement. I-Human health-based product standards processes? Rules - Lubor standards and working conditions - Cher										
- Rules - Labor standards and working conditions - Stés Supply chain engagement program - Controls - Controls - Checks performed by independent third party - Property/lasset manager self-assessments - Regular meetings and/or checks performed by the entity's employees - Regular meetings and/or checks performed by the entity's employees - Regular meetings and/or performed by the entity's employees - Regular meetings and/or performed by the entity monitor property/asset managers' compliance with the ESG-specific requirements in place for this entity? - Checks performed by an independent third party - Regular meetings and/or checks performed by external property/asset						- Human health-based product standards				
SE& Supply chain engagement program Controls - Other - 1.5 Supplier policy - Checks performed by independent third party - Property/lasset manager ESG training - Property/lasset manager ESG training - Property/lasset manager self-assessments - Regular encetings and/or checks performed by the entity's employees - Regular external property/lasset managers' alignment with a professional - SEZT Monitoring property/asset - Regular external property/asset managers' alignment with a professional - SEZT Monitoring property/asset - Checks performed by an independent third party - Checks performed by external property/asset - Regular external property/asset managers' alignment with a professional - SEZT Monitoring property/asset - Regular external property/asset managers' alignment with a professional - SEZT Monitoring property/asset - Regular external property/asset managers' alignment with a professional - SEZT Monitoring property/asset - Regular external property/asset managers' alignment with a professional - SEZT Monitoring property/asset - Regular external property/asset managers' alignment with a professional - SEZT Monitoring property/asset - Regular external property/asset managers' alignment with a professional - SEZT Monitoring property/asset - Regular external property/asset managers' alignment with a professional - SEZT Monitoring property/asset - Regular external property/asset managers' alignment with a professional - SEZT Monitoring property/asset managers' alignment with a professional - SEZT Monitoring property/asset managers' alignment with a professional - SEZT Monitoring property/asset managers' alignment with a professional - SEZT Monitoring property/asset managers' alignment with a professional - SEZT Monitoring property/asset managers' alignment with a professional - SEZT Monitoring property/asset managers' alignment with a professional - SEZT Monitoring property/asset managers' alignment with a professional - SEZT Monitoring property/asset managers' alignment with a professional - SEZT Monitorin										
- Property/asset manager SES training - Property/asset manager SES training - Property/asset manager self-assessments - Regular meetings and/or checks performed by the entity's employees - Regular meetings and/or checks performed by the entity's employees - Regular external property/asset managers' alignment with a professional - SEST: Monitaring property/asset - Does the entity monitor property/asset managers' compliance with - Standard - Other - Other - Other - Other - Checks performed by an independent third party - Regular meetings and/or checks performed by external property/asset				SE6: Supply chain engagement program		- Other		1.5		Supplier policy
Property/asset manager self assessments - Property/asset manager self assessments - Regular meetings and/or checks performed by the entity's employees - Require external property/asset managers' alignment with a professional standard standard - Other - Other - Regular external property/asset managers' alignment with a professional standard the ESG-specific requirements in place for this entity? - Other - Regular external property/asset managers' alignment with a professional standard 1 Employment evaluation - Other - Regular meetings and/or checks performed by external property/asset										
SEZI: Monitoring property/asset Does the entity monitor property/asset managers' compliance with a standard standard the ESG-specific requirements in place for this entity? Other checks performed by an independent third party Regular meetings and/or checks performed by external property/asset						- Property/asset manager self-assessments				
SEX: Monitoring property/asset Does the entity monitor property/asset managers' compliance with managers the ESG-specific requirements in place for this entity? - Checks performed by an independent third party - Regular meetings and/or checks performed by external property/asset						- Require external property/asset managers' alignment with a professional				
- Checks performed by an independent third party - Regular meetings and/or checks performed by external property/asset				SE7.1: Monitoring property/asset managers	Does the entity monitor property/asset managers' compliance with the ESG-specific requirements in place for this costing			1		Employment evaluation
				managers	are assignmented an place for all seriary?	Checks performed by an independent third party				employment evaluation
managers						 Regular meetings and/or checks performed by external property/asset managers 				
- Regular meetings and/or checks performed by the entity's employees						- Regular meetings and/or checks performed by the entity's employees				
Require supplier/service providers' alignment with a professional standard Does the entity monitor other direct external suppliers' and/or Supplier/service provider ESS training					Does the entity monitor other direct external suppliers' and/or					
SE72: Monitoring external service providers' compliance with the ESG-specific requirements in - Supplier/service provider self-assessments Supply Chain Management Su					service providers' compliance with the ESG-specific requirements in	- Supplier/service provider self-assessments				Supply Chain Management Supplier
suppliers/service providers place for this entity? - Other 1 evaluation and monitoring				suppliers/service providers	place for this entity?	· Other				evaluation and monitoring

				is there a normal process for stakeholders to communicate grievances? To:	- Accessible and easy to understand				
	±			grievances. 10 Contractors - Suppliers	- Accessible and easy to understand - Anonymous - Dialogue based				
	gemer		Suppliers Suppliers Supply chain (beyond tier 1 suppliers and contractors) Clients/Customers Clients/Customers		- Equitable & rights compatible				
	и Епдадет	5		- Community/Public - Employees	- Legitimate & safe - Predictable				
	sholder	upplie	SE8: Stakeholder frievance process	Investors/Shareholders Regulators/Government Special interest groups (NGO's, Trade Unions, etc)	- Prohibitive against retaliation - Transparent - Other		0.5		Hotline
	Stak	S	SEB. Stakeriolder grievarice process	special interest groups (NOO s, Trade Unions, etc)	- Cu.el	0	10	0	i iodii ie
	tics	tics			- Property Type				
	Reporting Characteristics	eporting haracteris			- Country - Number of Assets				
	Repo	Repo	RA1: The entity's standing investments portfolio during the reporting year		- Floor area (m2) -% GAV				SSREI
		at .	RA1: Risk assessments performed on standing investments portfolio	Has the entity performed asset-level environmental and/or social risk assessments of its standing investments during the last three years?	Analopue RM4.1				CODE
		sessme	standiny investments portiono	assessments on its standing investments during the last direct years?	24 Calopule Notal - Energy - Water	- 3			Sanci
		Risk	RA2: Technical building assessments	Technical building assessments performed during the last three years	- Waste - Automatic Meter Readings	3			Stratus, Immoledo and other tools
					- Automation System Upgrades / Replacements - Management System Upgrades / Replacements - Installation of high-efficiency equipment and appliances				
					- Installation of on-site renewable energy - Occupier engagement / informational technologies				
					- Smart Grid / Smart building technologies - System commissioning o retro-commissioning				
			RA3: Energy efficiency measures	Energy efficiency measures implemented in the last three years	- Wall / roof insulation - Window replacement - Automatic Meter Readings	1.5			Operational improvement based on Minergie-Betrieb
					- Cooling tower - Drip / smart irrigation				
					- Drought tolerant / native landscaping - High efficiency / dry fixtures				
		res			- Leak detection system - Metering of water subsystems - On-site water treatment				
	ŧ	Mecisu	RA4: Water efficiency measures	Water efficiency measures implemented in the last three years	Reuse of storm water and/or grey water Composting landscape and/ot food waste	1			
	essment	iency			- Ongoing waste performance monitoring - Recycling - Waste stream management				Primary responsibility of the municipality according to the Waste Ordinance, VVEA, possibly waste separation system
	lisk Ass	Effic	RAS: Waste management measures	Waste management measures implemented in the last three years	- Waste stream audit	0.5	П	n	on the site
	~				- Energy consumption - Renewable Energy use				
					- GHG emissions - Water consumption				Action plan:
	ets	orgets	T1.1: Portfolio improvement targets T12: Net Zero Targets	Has the entity set long-term performance improvement targets? Has the entity set GHG reduction targets aligned with Net Zero?	- Waste diverted from landfill - Building certification	1			Resources comprehensively based on SSREI CO2 reduction path
	Targets	-	TIZ Net Zero Targets	mus the entity set one reduction targets digited with thet zero?	- Building/asset communication	2	0	0	CO2 reduction pain
					Feedback sessions with individual tenants Provide tenants with feedback on energy/water consumption and waste				
					- Social media/online platform - Tenant engagement meetings				
					- Tenant ESG guide - Tenant ESG training				- Care and behaviour instructions - App for communication between
			TC1: MTenant engagement program	Daes the entity have a tenant engagement program in place that includes ESG-specific issues?	- Tenant events focused on increasing ESG awareness - Other: - Net Promoter Score		1		management and tenants - Animation/engagement program
					- Overall satisfaction score - Satisfaction with communication				
					- Satisfaction with property management - Satisfaction with responsiveness - Understanding tenant needs				
Ö			TC2: Tenant satisfaction survey	Has the entity undertaken tenant satisfaction surveys within the last three years?	- Value for money - Other		1		
PERFORMANCI				Does the entity have a program in place to improve tenant	- Development of an asset-specific action plan - Feedback sessions with asset/property managers				
PERFC			TC22: Program to improve tenant satisfaction	satisfaction based on the outcomes of the survey referred to in TC2.1? TC2.1? Does the entity have a fit-out and refurbishment program in place	- Feedback sessions with individual tenants - Other		1		Employee survey and action plan
				for tenants that includes ESG-specific issues? Concerning: - Upfront carbon emissions	- Fit-out and refurbishment assistance for meeting the minimum fit-out				
				- Energy efficiency - Waste management - Water conservation	standards - Tenant fit-out guides				
			TC3: Fit-out & refurbishment program for tenants on ESG	Water conservation Indoor air quality Biodiversity and green space	- Minimum fit-out standards are prescribed - Procurement assistance for tenants - Other	15			n.a. in Switzerland
					- Cooperation and works - Management and consumption: Energy, water, waste etc.				Tel
			TC4: ESG-specific requirements in lease contracts (green leases)	Does the entity include ESG-specific requirements in its standard lease contracts?	Reporting and standards - Data sharing & metering - Needs assessment	1.5			Green Leases
		ers	TCS1: Tenant health & well-being	Does the entity have a program for promoting health & wellbeing of	- Goal setting - Action				
		ts/Occupi	program	tenants, customers, and local surrounding communities?	- Monitoring - Needs assessment Tenant survey, community engagement, use of		0.75		
					secondary data, etc.				Analysis according to SSRELand
		nants/C	TC52: Tenant health & well-being	Does the entity take measures to incorporate the health & well-	- Goal setting: Mental, physical, social health and well-being - Action: See SE32				Analysis according to SSREI and continuous improvement
		Tenants/C	TC52: Tenant health & well-being measures	Does the entity take measures to incorporate the health & well- being program for tenants and local communities described in TCS1?	- Action' See SE32 - Monitoring - Community health and well-being		1.25		
		Tenants/C			Action See \$532 - Montaining See \$152 - Monitoring Community health and well-being Community health and well-being Seffective community concerns - Shanacement programs for public spaces		1.25		
		Tenants/C			- Action See SE32 - Monitoring - Community health and well-being - Effective communication and process to address community concerns		1.25		
		Tenants/C	measures	being program for tenants and local communities described in TC\$17. Does the entity have a community engagement program in place	Action See \$532 - Monitoring Community health and well-being Community health and well-being - Effective communication and process to address community concerns - Enhancement programs for public spaces - Employment creation in local communities - Research and network activities - Resilience, including assistance or support in case of disaster - Supporting charities and community groups - ESG education program		1.25		
	Ajur	Tencints/C		being program for tenants and local communities described in TC\$17. Does the entity have a community engagement program in place	Action See \$532 -Monitoring -Community health and well-being -Effective communication and process to address community concerns -Enhancement programs for public spaces -Employment creation in local communities -Research and network activities -Research and retwork activities -ESS education program -Cother -Housing arrangementy -Impact on crime levels		1.25		Participation programme
	Community	unity Tenants/C	measures	being program for tenants and local communities described in TC\$17. Does the entity have a community engagement program in place	Action See \$532		1.25		
	ants & Community	Community	measures TC4t Community engagement program	being program for tenants and local communities described in TC\$17. Does the entity have a community engagement program in place	Action See \$532 - Monitoring Community health and well-being - Effective community health and process to address community concerns - Enhancement programs for public spaces - Employment creation in local communities - Research and network activities - Research and network activities - Research and network activities - Residence, including assistance or support in case of disaster - Supporting charities and community groups - ESG education program - Other - Housing altoraability - Impact on crime levels - Livability score		2		
	Tenants & Community	Community	measures TC6t Community engagement program TC62: Monitoring impact on community	being program for tenants and local communities described in TC\$17 Does the entity have a community engagement program in place that includes ESG-specific issues? Does the entity monitor its impact on the community?	Action See \$532 Monitoring Community health and well-being Effective communication and process to address community concerns Enhancement programs for public spaces Employment reaction in local communities Research and network activities Local income generated Local income generated	3 14	1.25	0	Participation programme Analysis according to SSREI
	∞ŏ	Standard Attendards (GHz) Water	measures TC4t Community engagement program	being program for tenants and local communities described in TC\$17. Does the entity have a community engagement program in place that includes ESG-specific issues?	Action See \$532 - Monitoring - Community health and well-being - Effective communication and process to address community concerns - Enhancement programs for public spaces - Employment creation in local communities - Resilience, including assistance or support in case of disaster - Supporting fornities and community groups - \$53 education program - Other - Housing arrandamity - Impact on crime levels - Livability score - Local income generated - Local income generated - Local residents' well-being - Vallachility score - Other	3 14 7 7	1.25	0	Participation programme
	∞ŏ	Community	measures TC61: Community engaglement program TC62: Monitoring impact on community ENt Energy Consumption GHT GHG Emissions	Deing program for tenants and local communities described in TCS17 Does the entity have a community engagement program in place that includes ESG-specific issues? Does the entity monitor its impact on the community? Energy consumption per source Total GHB emissions of the portfolio	Action See \$\$32 - Monitoring - Community hearth and well-being - Effective communication and process to address community concerns - Enhancement programs for public spaces - Employment creation in local communities - Research and network activities - Research and network activities - Residence, including assistance or support in case of disaster - supporting hardrises and community groups - ESG education program - Other - Housing arteradounty - Impact on crime levels - Livability score - Local income generated - Local income generated - Local income senerated - Valikability score - Other - Other	3 14 7 7	1.25	0	Participation programme Analysis according to SSREI REIDA
	∞ŏ	Alummumooo	measures TC6t Community engagement program TC62: Monitoring impact on community ENt Energy Consumption GHt GHG Emissions WTt Water use	being program for tenants and local communities described in TCS17 Does the entity have a community engagement program in place that includes ESG-specific issues? Does the entity monitor its impact on the community? Energy consumption per source Total GHE emissions of the portfolio Total water consumption of the portfolio Total waste generation of the portfolio	Action See \$532 Monitoring Community health and well-being Effective communication and process to address community concerns Enhancement programs for public spaces Employment recention in local communities Research and network activities Reselench and locality assistance or support in case of disaster - Supporting charities and community groups - ESG education program - Community and activities - Impact on crime levels - Lucality activities - Local income generated - Local income generated - Local residents' well-being - Wolkibbility score - Other - Other - Cohen - Scope 1/2/3 - Beused and recycled water	3 14 7 7 4 32	1.25	0	Participation programme Analysis according to SSREI REIDA REIDA Monitoring Monitoring Verification according to REIDA ot SSREI
	Review Performance Tenants &	Alummumooo	measures TC6t Community engagement program TC62: Monitoring impact on community ENt Energy Consumption GHt GHG Emissions WTt Water use	Deep program for tenants and local communities described in TCS17 Does the entity have a community engagement program in place that includes ESG-specific issues? Does the entity monitor its impact on the community? Energy consumption per source Total GHG emissions of the portfolio Total waste generation of the portfolio Total waste generation of the portfolio Has the entity's energy consumption data reported in ENI been reviewed by an independent third party?	Action See \$532	3 14 7 7 4 32	1.25	0	Participation programme Analysis according to SSREI REIDA REIDA Monitoring Monitoring Verification according to REIDA ot SSREI ot external certification according to
	view Performance Tenants &	Community Energy GHG Water	measures TC&t Community enjoyement program. TC&2: Monitaring impact on community ENt Energy Consumption GHT GHG Emissions WIT Water use WST Waste Management MRI External review of energy data MRI External review of GHG data	being program for tenants and local communities described in TCS1? Does the entity have a community engagement program in place that includes ESG-specific issues? Does the entity manitor its impact on the community? Energy consumption per source Total GHG emissions of the partfolio Total waste generation of the partfolio Total waste generation of the portfolio Has the entity's energy consumption data reported in ENI been reviewed by an independent third party? Has the entity's GHG data reported in GHI been reviewed by an independent third party?	Action See \$532 MonitoringCommunity health and well-beingEffective communication and process to address community concernsEnhancement programs for public spacesEmployment creation in local communitiesResearch and network activities	3 14 7 7 4 32	1.25	0	Participation programme Analysis according to SSREI BEIDA BEIDA Monitoring Monitoring Verification according to REIDA at SSREI of external certification according to
	& Review Performance Tenants &	Alummumooo	measures TC&t Community engagement program TC&2: Monitoring impact on community ENT Energy Consumption GHT GHG Emissions WTT Water use WST Waste Management MRT External review of energy data	Does the entity have a community engagement program in place that includes ESG-specific issues? Does the entity monitor its impact on the community? Energy consumption per source Total GHB emissions of the portfolio Total waste generation of the portfolio Total waste generation of the portfolio Has the entity's energy consumption data reported in ENI been reviewed by an independent third party? Has the entity's GHB data reported in GHI been reviewed by an independent third party?	Action See \$532	3 14 7 7 4 32 1.75 1.25 1.25	125	0	Participation programme Analysis according to SSREI REIDA REIDA Monitoring Monitoring Verification according to REIDA at SSREI at external certification according to SO 14864 REIDA (Automatische Umrechung des

		SUS	BC11: Building Certifications at the time of	Standing investments that obtained a green building certificate at					SSREI, BREEAM in-Use etc.
70.	cation	Building Certifications	design/construction and for interior BC12: Operational building certifications	the time of design, construction, and/or renovation Standing investments that hold a valid operational green building certificate	Percentage m2 Percentage m2	8.5			SSREI, BREEAM ITHUSE EIC. SSREI, DGNB-GIB
Buildin	Certificati	B.G.	BC2: Energy Ratings	Standing investments that hold a valid energy rating	Percentage m2	10.5	0	0	GEAK
orting	rocteristics	orting racteristics	DRt. Composition of the entity's		- Property type - Country - Construction / renovation				
Repo	Cha Cha	Rep	development projects portfolio during the reporting year		In progress at the end of the reporting period number / m2 Completed during the reporting period number / m2 Biodiversity and habitat				
					Building sofety Climate climate change adaptation sinery consumption Green building certifications Greenhouse gas emissions Health and well being Indoor environmental quality Informations Liferacycle assessments/embodied carbon Location and transportation Indiatrial sourcing Indiatrial sourcing Indiatrial sourcing Indiatrial sourcing Indiatrial sourcing Indiatrial position neutral design Indiatrial position prevention Indiatrial positions Indiatr				
			DRET ESG strategy during development	Does the entity have an ESG strategy in place for development projects?	Reniewable energy Resilience to contastrophe/disaster Site selection and land use Sustainable procurement Woste management Woter consumption Other	4			SNBS
			DREZ Ste selection requirements	Does the entity require sustainable site selection criteria to be considered for development projects?	Connect to multi-modal transit networks Locate projects within existing developed areas - Protect, restore, and conserve aquatic ecosystems - Protect, restore, and conserve formiland - Protect, restore, and conserve floodplain functions - Protect, restore, and conserve floodplain functions - Protect, restore, and conserve habitats for native, threatened and endangered species - Protect, restore, and conserve historical and heritage sites - Protect, restore, and conserve historical and heritage sites - Redevelop brownfield sites - Other	4			SNRS
	sment		Single July Personal Fred Internet G	Son Address An Servengarien projects	Inhange waste by diverting reusable vegetation, rocks, and soil from disposal - Manage waste by diverting reusable vegetation, rocks, and soil from disposal - Mrimitize light pollution to the surrounding community - Mrimitize noise pollution to the surrounding community - Perform environmental site assessment - Protect air quality during construction - Protect and restore hobitat and soils disturbed during construction and/or during previous development				According to Umweltschutzgesetz USG
	G Require	ESG Rec	DRES: Site design and construction requirements	Does the entity have sustainable site design/construction requirements for development projects?	 Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants Other 	4			-Luftreinhalte-Verordnung - Lämschutz-Verordnung - Abfall-Verordnung
	SI SI	A	DBC1.1: Green building standard	Does the entity's development portfolio include projects that are	Certification not required Certification required, but no specific level	12	0	0	
βĹ	fication		requirements	aligned with green building rating standards? Does the entity's development portfolio include projects that	Certification required, but no specific level Certification required with specific level	4			SNBS
Buildi	Certi	⊕ () ⊕	DBC1.2: Green building certifications	obtained or are registered to obtain a green building certificate?	Localiy extracted or recovered materials	13	0	0	SINBS
	Si a		DMAt Materials selection requirements DMA2 Embodied carbon measurement	Does the entity have a policy requiring that the environmental and health attributes of building materials be considered for development projects? - Fenvranmental Product Declarations - Health Product Declarations - Other types of required health and environmental disclosure - Does the entity measure the embodied carbon emissions of its	Low embodied carbon materials Low-emting VOC materials - Investrials and packaging that can easily be recycled - Materials that disclose environmental impacts - Materials that disclose potential health hazards - Materials that disclose potential health hazards - Rapially renewable materials and recycled content materials - Real list of prohibited materials and recycled content materials - Real list of prohibited materials or ingredients that should not be used on the basis of their human and/or environmental impacts - Third party certified wood based materials and products - Types of third-party certification used - Other - Substituture - Superstructure - Envelope - Finales - Buildins - Buildins services (MEP)	6			SNBS oder Minergie-ECO
	Materia		& disclosure	boes the entity measure the embodied carbon emissions of its development projects?	Building Services (MEP) Other	6	0	0	SNBS or SIA 390/1
			DENt Energy efficiency requirements	Does the entity have minimum energy efficiency requirements for development projects?	- Air conditioning - Commissioning - Energy modeling - High-difficety equipment and appliances - Lighting - Occupant controls - Passive design - Space heating - Ventilation - Water heating - Water heating	6			SNRS
			DEN21 On site renewable energy and low carbon technologies DEN22 Net zero carbon design and	Does the entity incorporate on site renewable energy and/or low carbon technologies in the design of development projects? Does the entity's portfolio into deal only building designed to meet	- Botuel - Geothermal Steam - Hydro - Solaraphotovoltaic - Wind - Other:	6			SNBS
	легду	Energ	DEN22: Net zero carbon design and standards	Does the entity's portfolio include any buildings designed to meet net zero carbon?	- Construction - Operation	2			CO2 reduction path
	à	ervation			Development and implementation of a commissioning plan integrative design for water conservation Requirements for indoor water efficiency Requirements for autdoor water efficiency Requirements for process water efficiency Requirements for process water efficiency Requirements for two process water efficiency Common water efficiency measures include: Commissioning of water systems Dripsment Implaint Dripsment Implaint Drought tolerantifications water landscaping High efficiency play futures Leak detection system Occupant sensors Onsite waterwater treatment Resuse of stommwater and greywater for non-potable applications Other Operational water efficiency monitoring	14	0	0	
	Water	Water Cons	DWT1: Water conservation strategy	Does the entity promote water conservation in its development projects?	- Post-construction water monitoring - sub-meter - Water use analytics - Other	5	0	0	SNBS Waste water according to Gewasserschutz-Verordnung (GSchV)

Part					- Consuduant wase signage - Diversion rate requirements				
Part		ment			- Education of employees/contractors on waste management				
Part		anoge		Does the entity promote efficient on-site solid waste management	materials				
The content of the		iste Me		during the construction phase of its development projects?	- Waste management plans				According to Abfallverordnung (VVEA)
A Committed of the state of the	Vaste	Š	DWS1: Waste management strategy	- Monitoring / Audit	- Other	5	0	0	SNBS
Part					Accusac comion Active design features				
Part					- Commissioning				
Part					- Ergonomic workplace				
Page					- Illumination				
Part					- Indoor air quality				
Part					- Occupant controls				
The control of the				Health Impact Assessment	- Thermal comfort				
Community of the comm			DSE1: Health & Well-being		- Other		2		SNBS
Company					- Communicating safety information				
The second control of the control of					- Demonstrating safety leadership				
The state of the s					- Entrending safety practices - Managing safety risks				
The second process of the control of		ğuie			- Personal Protective and Life Saving Equipment				
The second secon		A-ll-b	DSEAtOn cito cofety	Does the entity promote on-site safety during the construction	- Training curriculum		45		According to Bauarbeiten-Verordnung
Service of the control of the contro		1ty & V	and the streety	ривое она детекрите в ројеса:	- Injury rate		1.0		(1000)
Security of the company of the compa		ı, Safe			- Near misses				
The state of the community is a state of the community and the t		-lecalith	DSE22: Sofety metrics	Does the entity monitor safety inclinators at coasts at less than	- Severity rate		45		According to Unfallversicherungs-gesetz
Community designations of the property of the			serecy medics	post stearting from the safety indicators at construction stess	- Business ethics		1.0		(0.0)
The property of the control of the c					- Community engagement				
Handbook of the control of the contr					- Environmental product standards				Arbeitssicherheit according to
Consideration of the control of Sir may animate. Does the entity have 150 may animate in the control of the co		Supply Chain			- Human rights				Bauarbeitenverordnung (BauAV)
Does the certific insurance in the parameters in social for incorporation of the community of the parameters of the community					- Occupational safety				Umwelttstandards according to USG
Any operation of the product of the product is contraction contraction contraction contraction of the product is contracted to contract in a contraction contraction of the product is contracted to contract in a contraction contraction of the product is contracted to contract in a contraction contraction of the product is contracted to contract in a contraction contraction of the product is contracted to contract in a contraction contr			DSE3.1: Contractor ESG requirements	Does the entity have ESG requirements in place for its contractors?	Other Contractor ESG training		2		Menschenrechte / Kinderarbeit n.a.
The property of the control of the c					 Contractors provide update reports on environmental and social aspects during construction 				
The property of the property o					- Internal audits				
Histories communication and process to address community concerns; Histories communities of process to address community concerns; Histories communities and addressed communities communities and addressed communities and addressed communities. Histories communities and addressed communities and addressed communities and addressed communities. Histories communities and addressed communities and addressed communities and addressed communities and addressed communities. Histories communities and addressed communities. Histories communities and addressed communit			DSE3.2: Contractor monitoring methods		- Other		2		Construction sites GAV-Audits
Financement of profession for public spaces Financement Financement of profession for public spaces Financement Fina					- Effective communication and process to address community concerns				
Does the entity have a community employment angle mental process to include the second process of a community groups and the community employment angle mental process that includes \$15 association association and community groups and the community groups and the community groups are community groups and the community groups and the community groups are community groups and the community groups and the community groups are community groups and the community groups and the community groups are community groups and the community groups and the community groups are community groups and the community groups and the community groups are community groups and the community groups are community groups and the community groups and the community groups are community groups and the community groups and groups are community groups					- Enhancement programs for public spaces				
Does the entity have a community engagement program. According to the control of					Research and individual strictures Research and individual strictures Research and individual strictures or support to page of discretes.				
House of the control control of the control control of the contr			DSE# Community and adamont prodram		- Supporting charities and community groups		,		enine
Does the entry resest the potential registers sociol economic monocole de development projects on the community as part of community import assessment. Does the entry have a profession projects on the local community during different development and implementation of a community monocole development projects on the local community during different development and implementation of a community monocole development projects on the local community during different development and implementation of a community monocole development projects on the local community during different development projects on the local community monocole development projects on the local community during different development projects on the local community monocole development projects on the local community during different development projects on the local community during different development projects on the local community monocole development and distribution of housing to development projects on the local community monocole development and distribution of housing to development projects on the local community monocole development on the local community monocole developme			back community engagement program	development projects in proce that includes 130-specific issues:	- Housing affordability				51455
Does the entity cases the potential onlytem socio-economic report of a development protect of a development or of manufacture. Development and impendent or of community import a core unity import of a community import and a community import or a		ement			- Livability score				
Page 1				Does the entity assess the potential long-term socio-economic					
As the entity set a largest for the sufference of the community monitoring part of the supplementation of t		Engag	DSE51: Community impact assessment	impact of its development projects on the community as part of	Walkability score Other		2		SSREI
Does the entity have a systematic process to monitor the impact of interflication of national control of stakeholders and impacted gloups. District community impact monitoring. State of the updated process to monitor the impact of interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impacted gloups. Interflication of national control of stakeholders and impact and interflication of stakeholders and inter	ent	tand			- Development and implementation of a communication plan				
Does the entity have a systematic process to maintain the impact of development projects on the local community during different stages of the project? Project Different Stages of the project Stages of the project	одет	mpac			- Development and implementation of a risk mitigation plan				
Sign of the project? For sets a project of the project? For sets and the project of the projec	er Eng	unity		Doos the antity have a systematic proper to manifer the invested of	- Identification of stakeholders and impacted groups				
Training and education for employees on fair housing practices Page 1	shokk	Sommi	DSES2: Community impact monitoring	development projects on the local community during different strates of the project?	issues identified during community monitoring Other		,		SNIRS
Training and education for employees on fair housing practices Training and education for employees on fair housing practices Guidelines for non-discriminatory adversising	Stake		assas community impact monitoring		- Contain the cont	0	15	0	
- Training and education for employees on fair housing practices - Guidelines for non-discriminatory tenant selection - Transporant arterial for tenant screening - Guidelines on non-discriminatory advertishing - Integration and enforcement of fair housing practices among real estate objects - REST Foir attribution of housing - Does the entity have a program on fair attribution of housing for - Does the entity monitor performance metrics of its portfolio's local - REST Local infrastructure - REST Local infrastructure - Does the entity monitor performance metrics of its portfolio's local - Improved lighting - Socure entry systems - Survivaliance comercs - Physical borners - Socure or try systems - Survivaliance comercs - Physical borners - Socure or try systems - So	rgets	Targets	DT1: Embodied carbon targets	Has the entity set a target for the upfront embodied carbon emissions of its development projects?	Standard				SNBS/SIA 390/1
REST Foir attribution of housing tenants Does the entity have a program on fair attribution of housing for tenants Does the entity monitor performance metrics of its portfolio's local infrastructure RESZ Local infrastructure Does the entity monitor performance metrics of its portfolio's local infrastructure? RESZ Local infrastructure RESZ Local infrastructure Does the entity monitor performance metrics of its portfolio's local infrastructure? Does the entity monitor performance metrics of its portfolio's local infrastructure? Does the entity have a process to monitor the crime levels in the book sharp of the crime levels in the contract sould be process to monitor the crime levels in the local process to	Ī					0	0	0	
REST Fair attribution of housing tenants Does the entity have a program on fair attribution of housing for tenants Does the entity monitor performance metrics of its portfolio's local Negoriting mechanism stakeholders to report potential fair housing concerns Other RESZ Local Infrastructure Notation Does the entity monitor performance metrics of its portfolio's local Infrastructure Notation No					- Guidelines for non-discriminatory tenant selection				
Does the entity have a program on fair attribution of housing for tenants Does the entity monitor performance metrics of its partfolio's local infrastructure REST Local Infrastructure REST Local Infrastructure REST Local Infrastructure Does the entity monitor performance metrics of its partfolio's local infrastructure? Unabbility score Walkability score Walkability score Surveillance cameras Physical barriers Secure entry systems Surveillance cameras Physical barriers Secure stry systems Surveillance cameras Physical barriers Secure stry systems Secure active systems Surveillance cameras Physical barriers Secure stry systems Secure stry systems Secure stry systems Surveillance cameras Physical barriers Secure stry systems Surveillance Surveillance Secure stry systems Surveillance Secure stry systems Surveillance Surveillance Secure stry systems Surveillance Surveillance Secure stry systems Surveillance Survei					- Guidelines on non-discriminatory adverstising				
REST Four attribution of housing benants Obes the entity monitor performance metrics of its partfolio's local Liveability score Liveability score Liveabili					agents				
RESZ Local Infrastructure infrastructure? Walkability score improved [gitting] Secure entry systems Surviviance cameras Physical borniers Securely presence Does the entity have a process to monitor the crime levels in the Secure storage facilities Physical borniers Securely presence Secured storage facilities Secure storage facilities Secure storage facilities SNBS SNBS SNBS SNBS SSREI Does the entity have an Affordability on extrements partial or investments partial or invest			RES1: Fair attribution of housing	Does the entity have a program on fair attribution of housing for Reporting mechanism stakeholders to report potential fair housing tenants - Other	- Other				SSREI
Secure entry systems Survivillance comeras Physical barriers Security presence Securely presence Securely presence Securely presence Securely presence Secured storage facilities Secur			RES2: Local Infrastructure		- Walkability score				SNBS
Physical borniers Security presence Does the entity have a process to monitor the crime levels in the Secure y presence Secure y presence Secure y presen					- Secure entry systems				
Does the entity have a process to monitor the crime levels in the Secured storage facilities RESI. Community safety vicinity of its assets? Does the entity have an Affordability policy for its standing investments porfail? RESI. Affordability investments porfail? Does the entity have an Affordability on affordability policy for its standing investments porfail? Does the entity have an Affordability of its standing investments porfail? Does the entity have an Affordability of its standing investments porfail? Does the entity have an Affordability of its standing investments porfail? Does the entity have an Affordability of its standing investments porfail? Does the entity have an Affordability of its standing investments porfail? Does the entity have an Affordability of its standing investments porfail? Does the entity have an Affordability of its standing investments porfail.					- Physical barriers				
Dees the entity have an Affordability policy for its standing RESE Affordability nextments porfolio? Does the entity own affordable housing properties in its standing standing next the stand					- Secured storage facilities				
Does the entity own affordable housing properties in its standing RESS Affordable housing investments particular in the standard lease Contracts Does the entity include ESG-specific elements in lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Contracts Does the entity include ESG-specific elements in its standard lease Contracts Contracts Does the entity include ESG-specific elements in its standard lease Contracts Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard lease Contracts Does the entity include ESG-specific elements in its standard l				Does the entity have an Affordability policy for its standing	- Other		-		SNBS
The standard leaves of the standard leave of		īġ		Does the entity own affordable housing properties in its standing					SSREI
	ential	ssiden	RES6: ESG-specific elements in lease	investments portfolio? Does the entity include ESG-specific elements in its standard lease					SSRÉI
1.0 0 0	Resick	2	contracts	contracts and related appendices?	according to 1C 4	1.5	0	0	